

# CAREER DHARMA

*The Natural  
Art of Work*



Urmila Edith Best  
Ruchira S. Datta

## Career Dharma System

Nine timeless principles to  
identify and live your ideal  
career

with the Best Datta book &  
course

1. Identifying your ideal career field and prosperity type
2. Learning the secrets of making your work deeply meaningful
3. Progressing towards dharmic mastery
4. The whole system for peace and prosperity

# Nine principles of Career Dharma

1. Connecting our nature with our livelihood
2. Advancing through life while nourishing our nature
3. Extending our prosperity to others
4. Ethical and meaningful work of value
5. Delight in cherishing our prosperity and field of work
6. Having celebrations of the sacred in our life and work
7. Above the shades of ego
8. Maintaining societal balance: cooperation between the fields and competition within the fields
9. All-inclusive sustainable prosperity

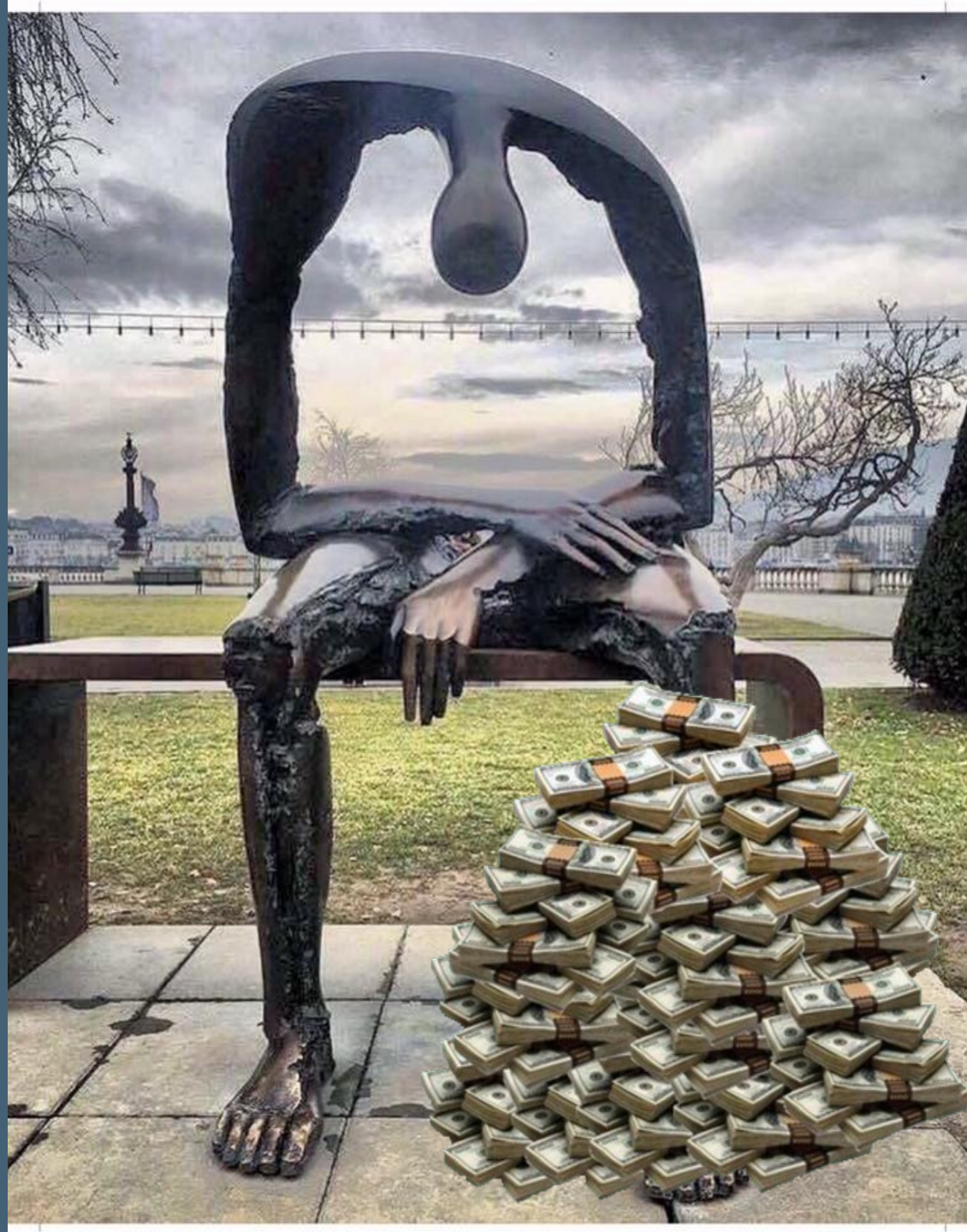
1. Identifying my prosperity type and career field

1.Principle 1: Connecting our nature with our livelihood

2.Principle 2: Advancing through life while nourishing our nature



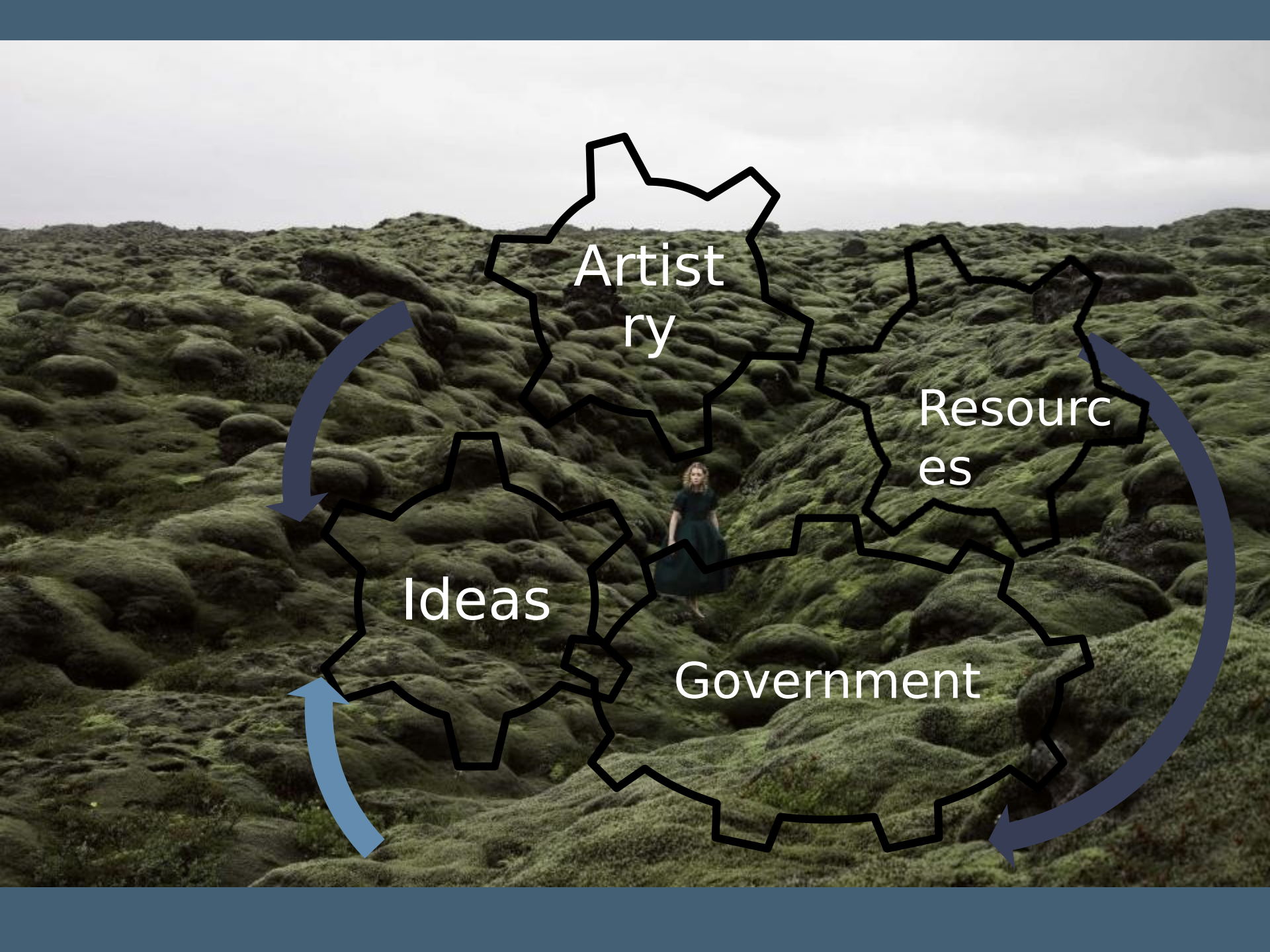








Type of Prosperity	Definition
<b>Aishvarya</b>	Organizational leadership, money, and luxury
<b>Jnana</b>	Knowledge, wisdom
<b>Virya</b>	Strength, power, and health
<b>Shri</b>	Splendid beauty, gracefulness, charismatic leadership
<b>Yasha</b>	Meritorious fame and community
<b>Vairagya</b>	Equanimity and freedom



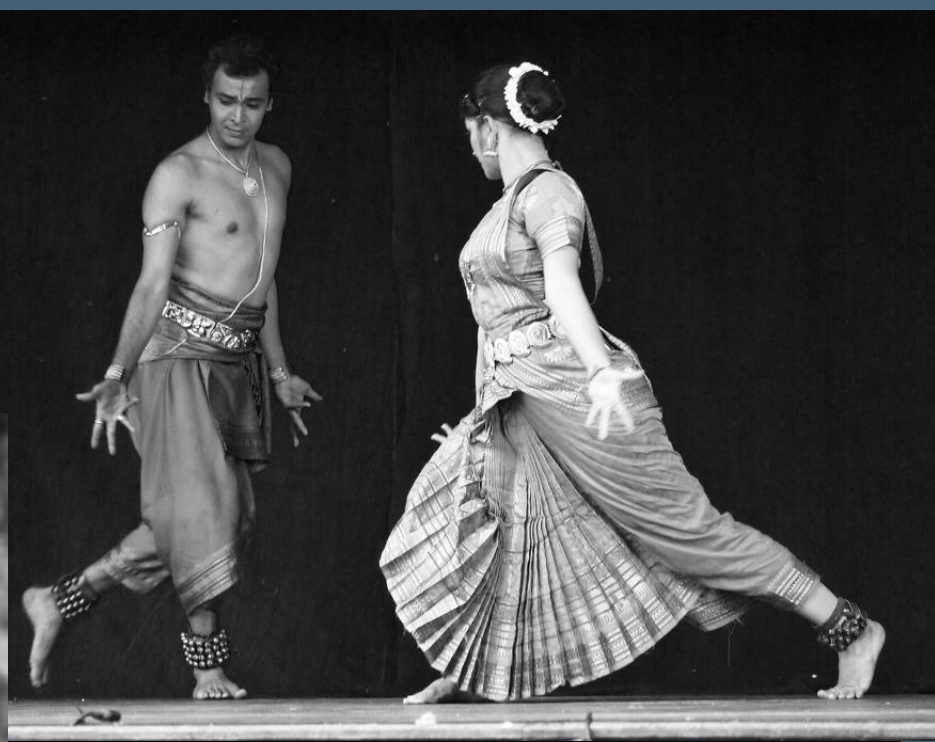
Artist  
ry

Resourc  
es

Ideas

Government



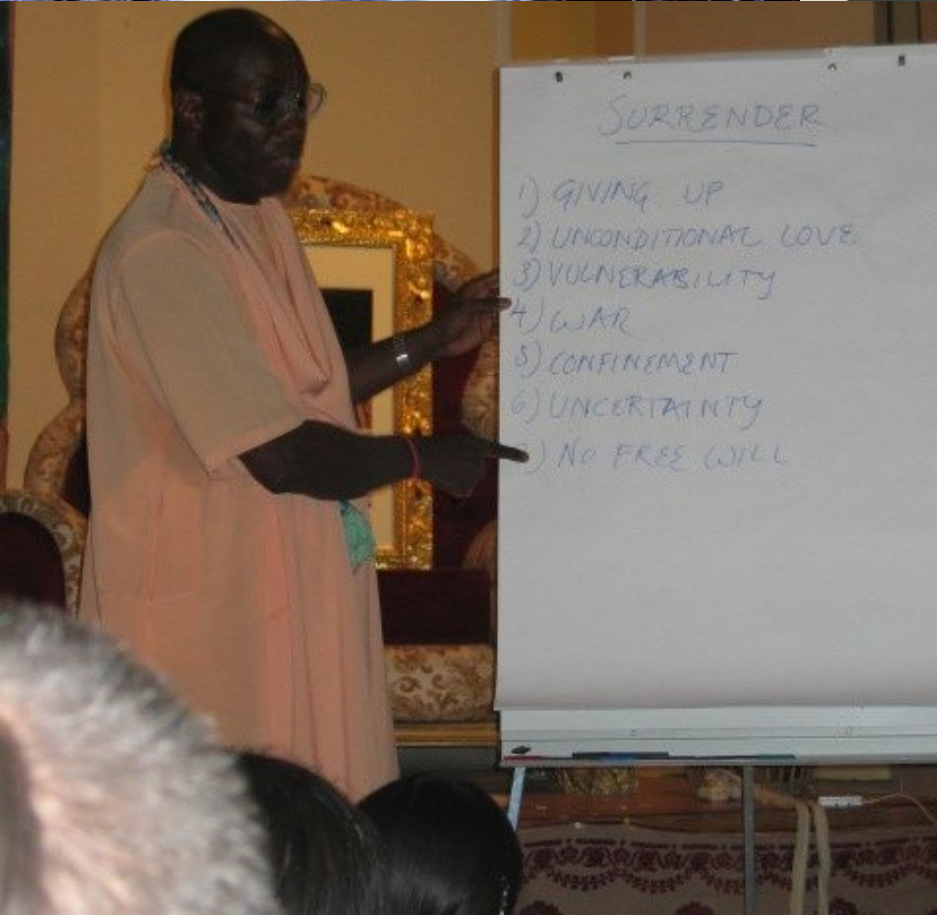




























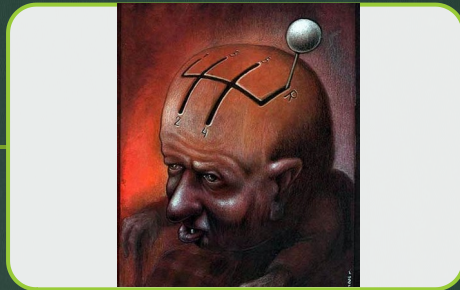


Another's path  
is bhayāvahaḥ:  
a vehicle of fear

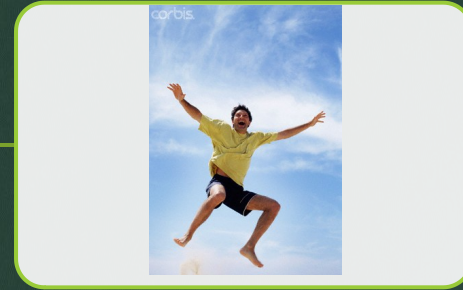




# Other dharma



# My dharma



# 1. Identifying my prosperity type and career field

1.Principle 1: Connecting our nature with our livelihood

2.Principle 2: Advancing through life while nourishing our nature









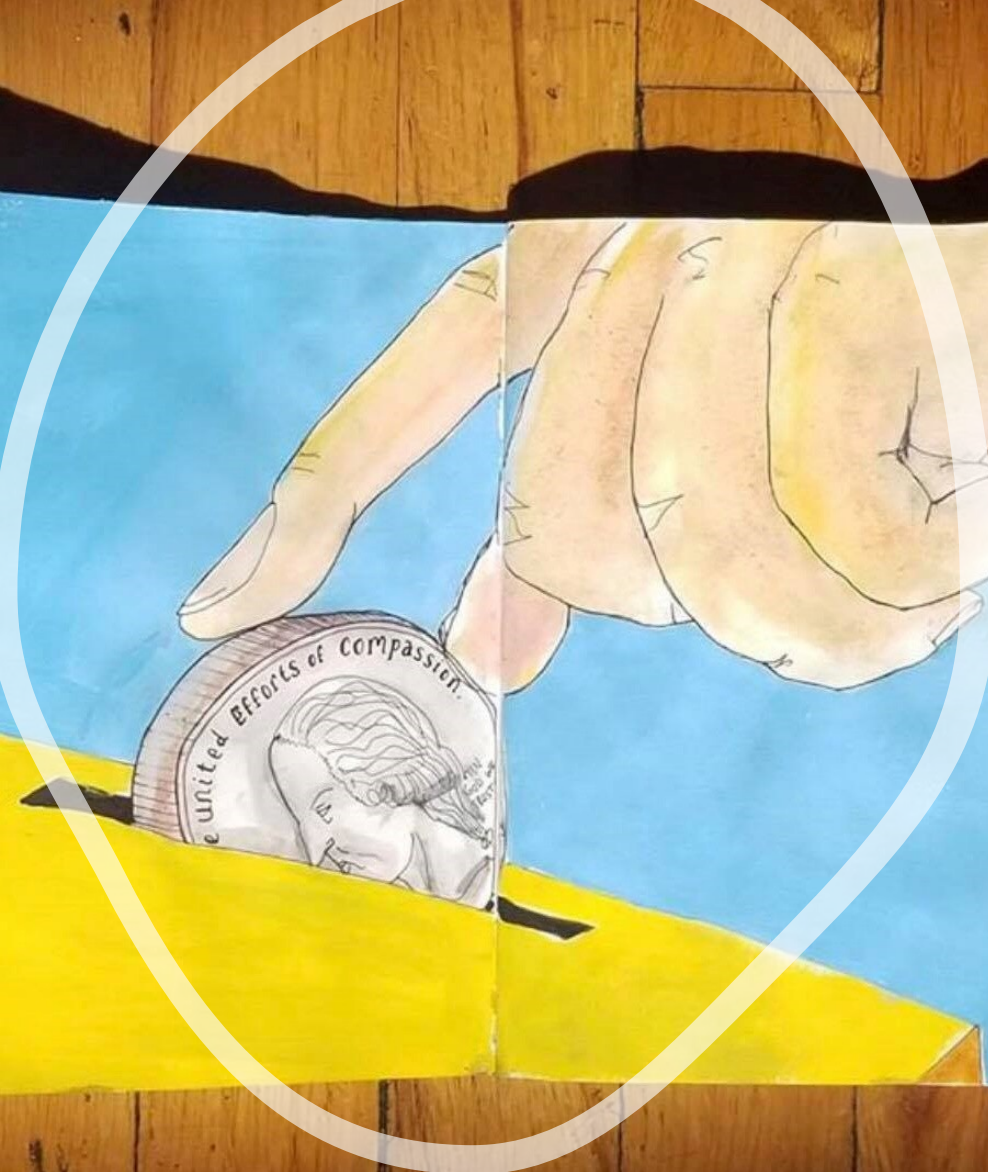


2. Finding satisfaction and purpose in our work

3. Principle 3: Extending our prosperity to others

4. Principle 4: Ethical and meaningful work of value





**DONATE**



Type of Prosperity	Definition	Sample ways to give that type of prosperity in charity
<b>Aishvarya</b>	Organizational leadership, money, and luxury	organize community in festivals or sit on the local civilian review board overseeing the police
<b>Jnana</b>	Knowledge, wisdom	tutor local children or research what can have a positive impact on our community
<b>Virya</b>	Strength, power, and health	might volunteer for disaster preparedness and relief, or act as a lifeguard at the public pool
<b>Shri</b>	Splendid beauty, gracefulness, charismatic leadership	paint murals celebrating our neighborhood, or sing in a choir or kirtan
<b>Yasha</b>	Meritorious fame and community	headline fundraisers for community in causes, or help talented people gain recognition and advancement opportunities
	Equanimity and	help in a charity drive encouraging

2. Finding satisfaction and purpose in our work

3. Principle 3: Extending our prosperity to others

4. Principle 4: Ethical and meaningful work of value





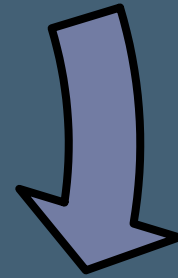
Love

Renunciati  
on

Dharma

Pleasure

Prosperity



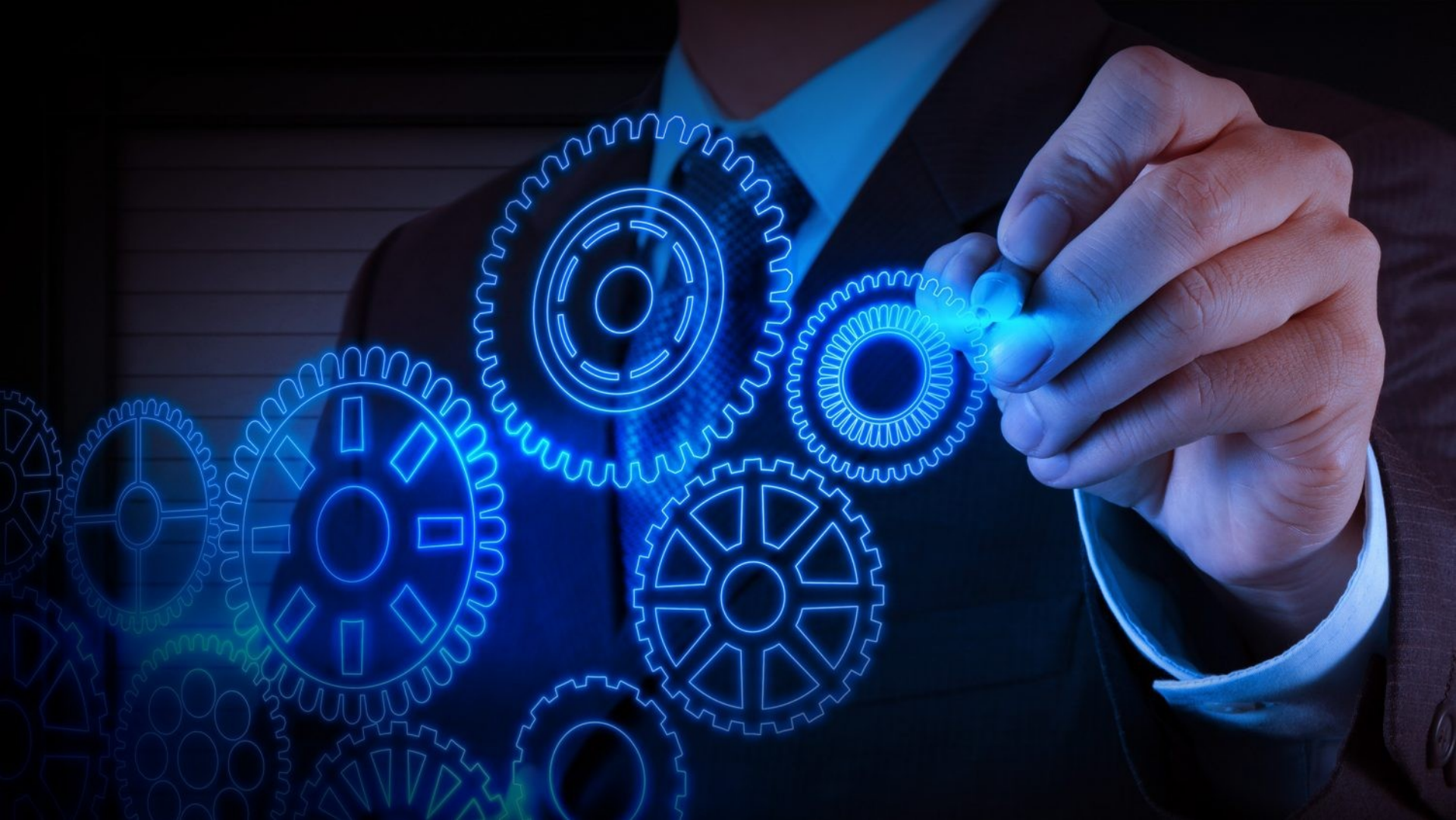


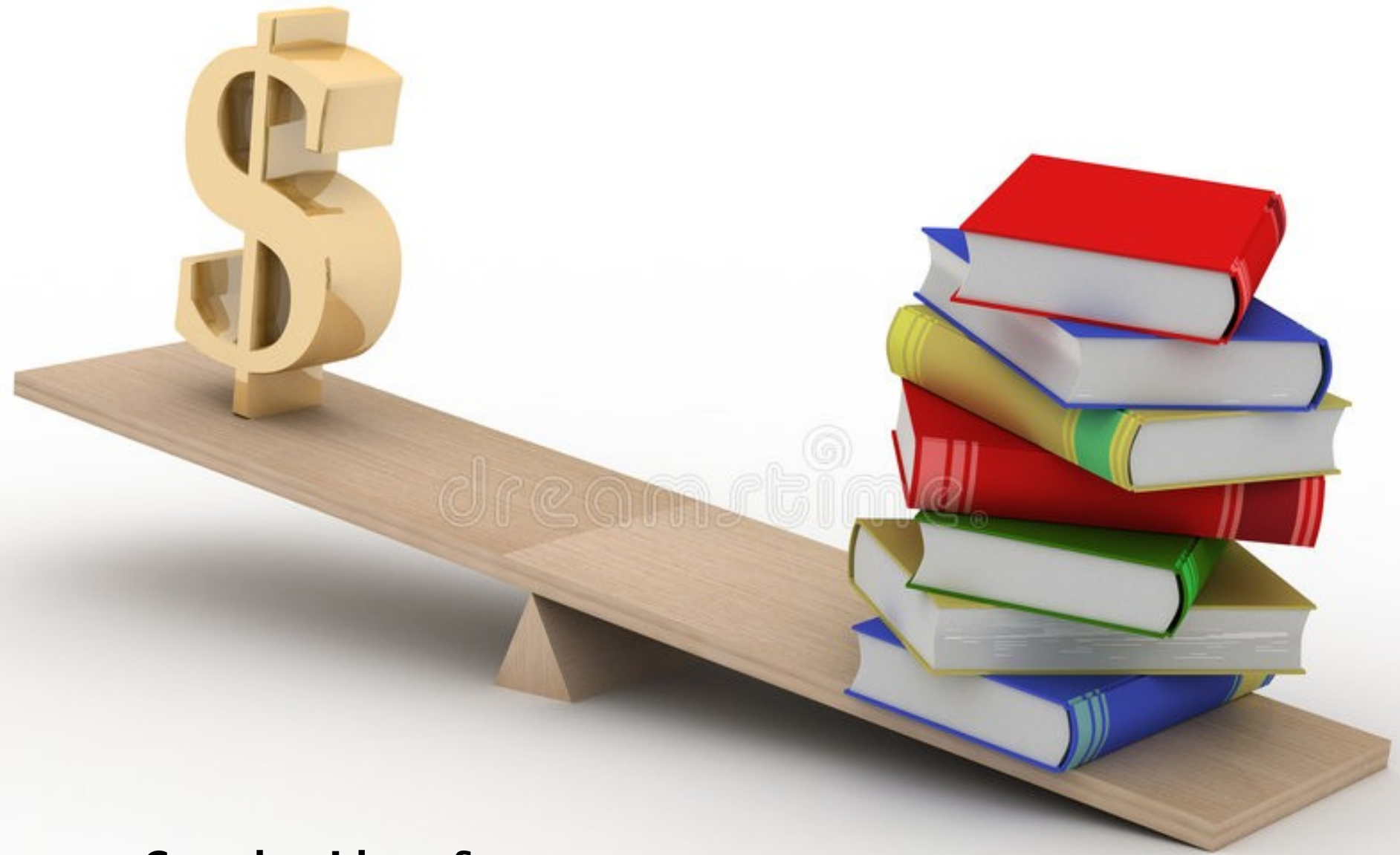


**Crossing  
Government &  
Resources**



# Crossing Government & Ideas:





**Crossing Ideas &  
Resources:**

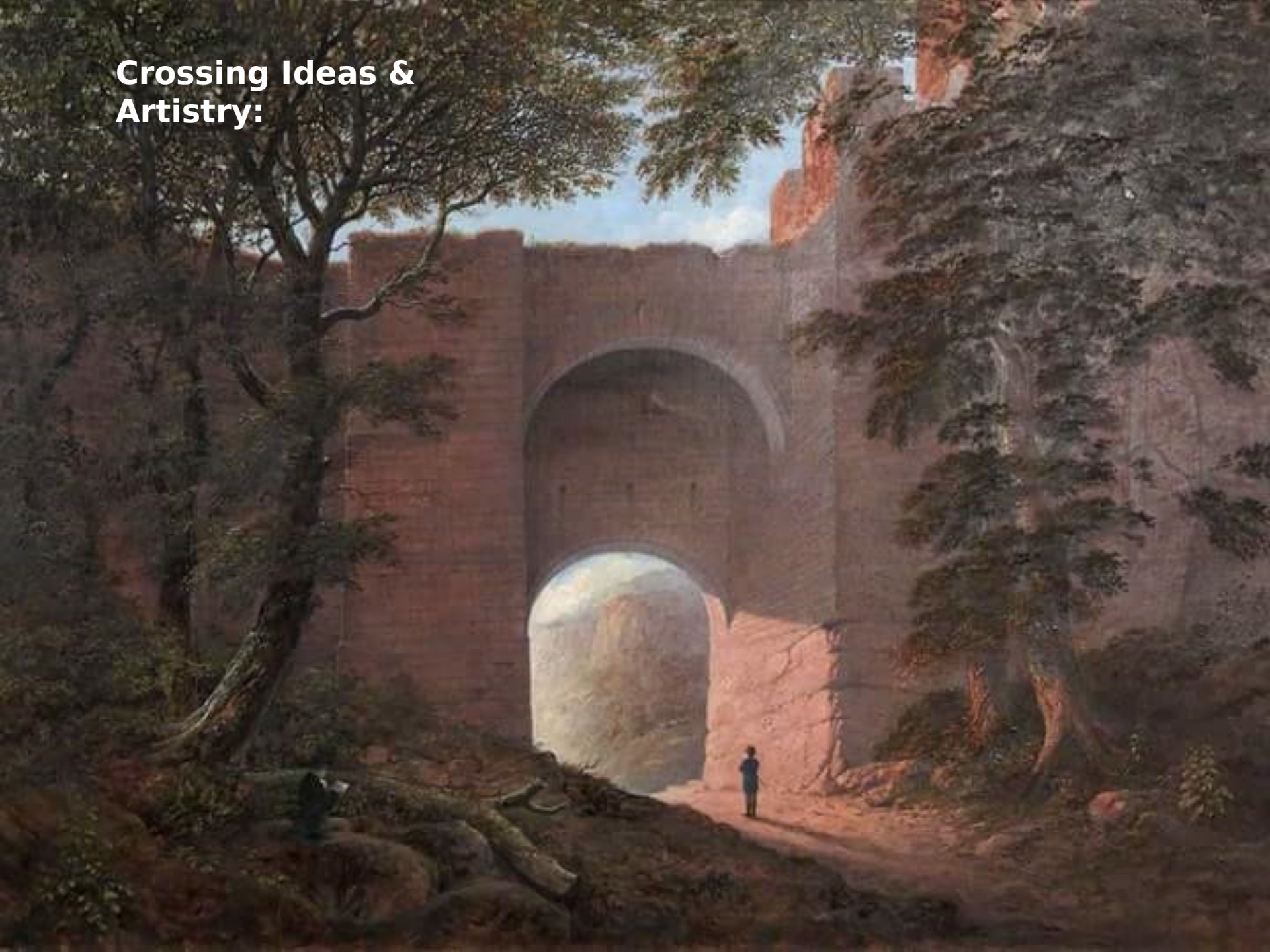


# Crossing Government & Artistry:





**Crossing Ideas &  
Artistry:**





**Crossing  
Resources &  
Artistry:**



### 3. Progressing to dharmic mastery

5. Principle 5: Delight in cherishing our prosperity and field of work

6. Principles 6: Having celebrations of the sacred in our life and work

7. Principle 7: Above the shades of ego



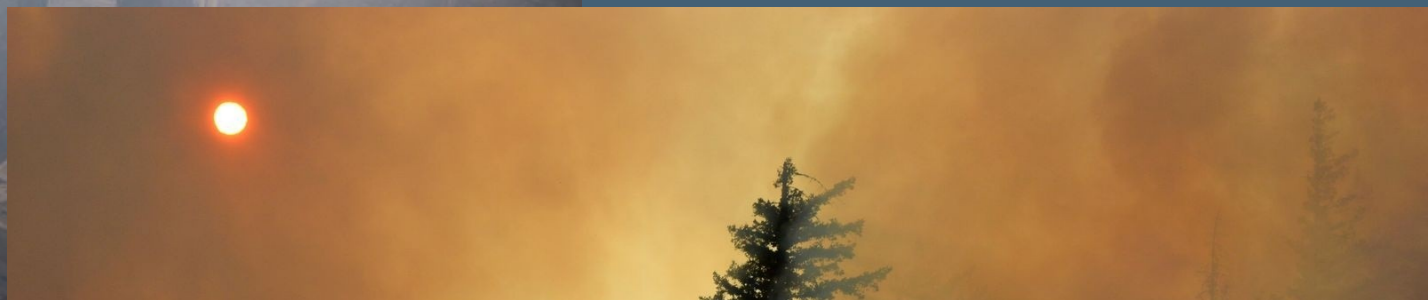














Type of Prosperity	Cherishing
<b>Aishvarya</b>	Nurturing and empowering others to gain mutual prosperity Make others feel smart and competent
<b>Jnana</b>	Remember that some of what we think we know may be mistaken, and we may not even know to what extent or in what area we are wrong Love understanding, clarity, and insight for how they help ourselves and others Keep the emotional side
<b>Virya</b>	Producing healthy food, fabric, and medicines even if it's somewhat less profitable in the short run Use the strength of weapons and law for the good of others Using one's natural strength and skill without resorting to chemical enhancements that give one an unfair advantage
<b>Shri</b>	Keep high standards of fairness and quality, not using beauty for personal advantage
<b>Yasha</b>	Guard against using our reputation, status, and high regard to insist that others show us deference even when we are wrong keep trust and integrity
<b>Vairagya</b>	Keep humility and sacrificing for the sake of others and ideals

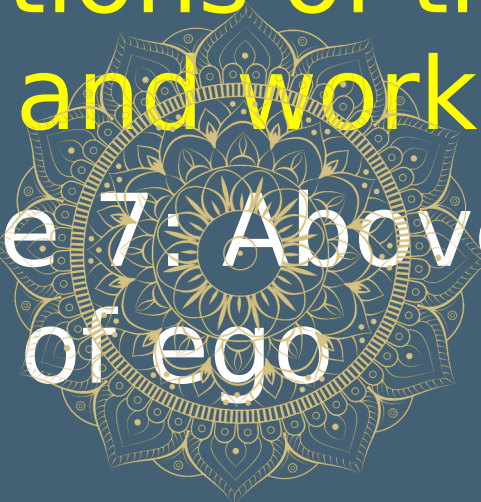
Field	Cherishing (partial list)
<b>Artistry</b>	Keep high quality in one's craft Serve one's customers and clients with respect Keep prices honest
<b>Government</b>	Keeping the principle of serving people uppermost Sacrificing one's personal interests for the greater good Taking care of everyone's needs, without special interests Equality of justice Collecting wealth fairly and not using funds for personal gain
<b>Resources</b>	Treat plants and animals with loving kindness and respect Keep the land, air, and water clean in long-term planning Treat employees with fairness and respect Have all financial dealings honest
<b>Ideas</b>	Dedication to truth applied beneficially Being neutral, impartial, and objective Avoiding being under others' financial control Respecting the expertise of those who have training and experience in their own areas of knowledge

### 3. Progressing to dharmic mastery

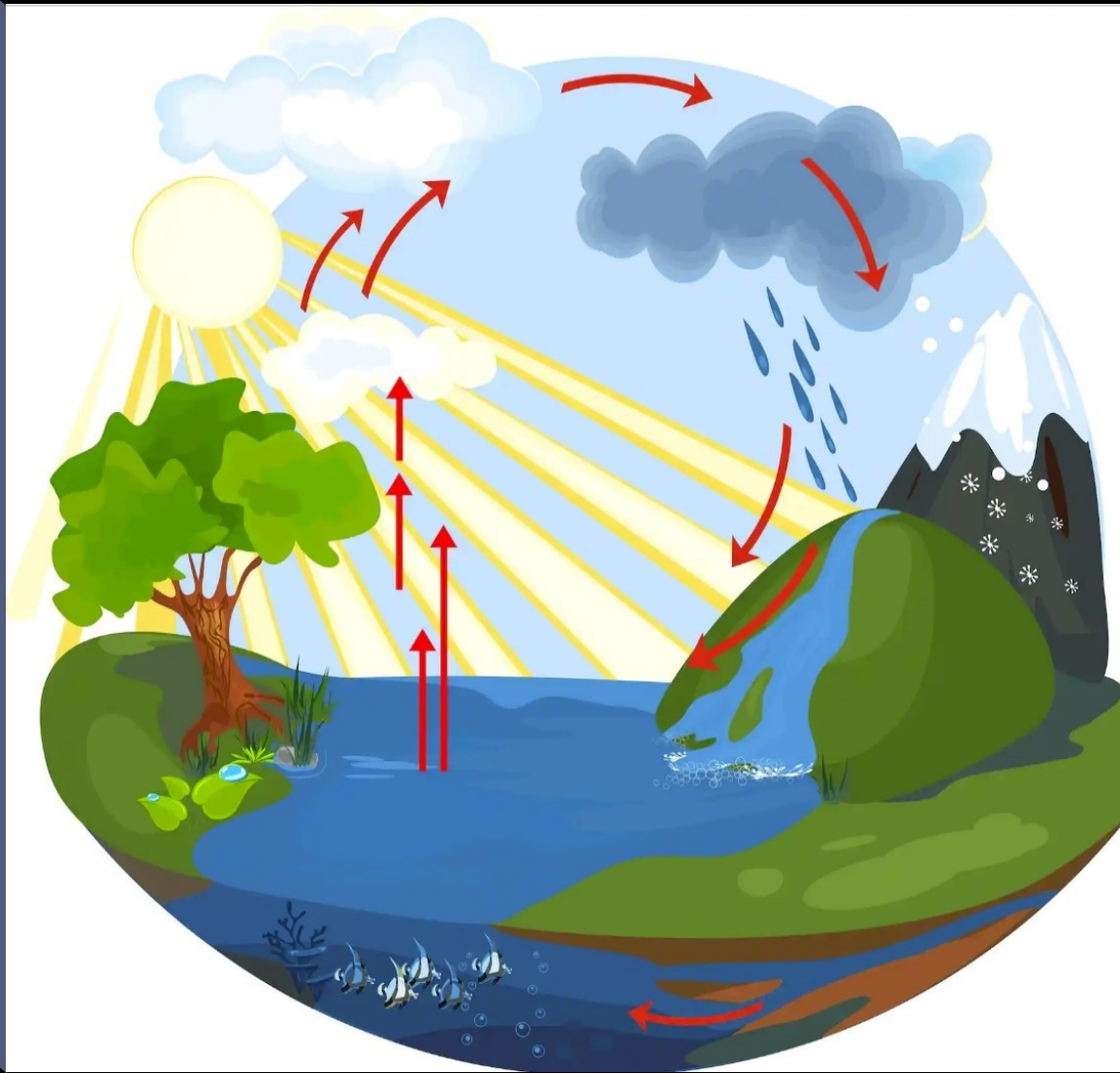
5. Principle 5: Delight in cherishing our prosperity and field of work

6. Principles 6: Having celebrations of the sacred in our life and work

7. Principle 7: Above the shades of ego







### 3. Progressing to dharmic mastery

5. Principle 5: Delight in cherishing our prosperity and field of work

6. Principles 6: Having celebrations of the sacred in our life and work

7. Principle 7: We have the shades of



# Tamas

---

Ease and comfort

Simple sensual pleasures

Facilitates sleep

Fear and delusion are dominant

Almost completely hides awareness of what are good decisions

Tendency to avoidance or impulsive violence rather than solutions

Self-centered

Blame and vengeance

# Sattva

---

Inner fulfilment

Harmony and balance

Facilitates spiritual awareness

Truth is dominant

Reveals what are good decisions

Solutions lead to long-term sustainable good

True equal vision of living beings

Personal accountability and growth

# Rajas

---

Ambition

Expansive sensual pleasures

Facilitates external accomplishments

Desire and attachment are dominant

Partially hides and reveals awareness of what are good decisions

Solutions tend to create more problems

Partisan spirit

Blame and justice



# Tamas: Pollutes and Fouls the River of Life



# Rajas: Pushes and Forces the River of Life



# Sattva: Plunges into and Floats in the River of Life





# Above the shades: Plays and Frolics in the River of Life



# The Shades of Ego when we give in charity

## Above the shades of ego

- Like *sattva* but to please our Source

## *Sattva*:

- Given because it is the right thing to do
- Without expectation of return
- Proper time and place and to a worthy person

## *Rajas*:

- With expectation of return or desire for personal benefit
- In a grudging mood
- With regret later
- Out of obligation, as when a superior demands us

## *Tamas*:

- At an impure place, improper time, and to unworthy persons
- Without proper attention and respect

# The shades of ego when we're at work

*Tamas:* disengaged, base, stubborn, deceitful, insulting to others, lazy, morose, and procrastinating

*Rajas:* attached, desiring to get the results of work, greedy, habitually envious and aggressive towards others, impure, and constantly buffeted by waves of joy on success and misery on failure

*Sattva:* without attachment, without false identification, with great determination and enthusiasm, and without wavering in success or failure



# Getting above the shades of ego



- ❑ Let go of desires to enjoy the six prosperities without cherishing them
- ❑ Let go of the ego of ownership
- ❑ Let go of lethargy born of “fever”



- ❑ Dedicate our work to the ultimate source
- ❑ Keep awareness of our spiritual self
- ❑ Work according to our nature



# 4. The whole system for peace and prosperity

8. Principle 8: Maintaining societal balance:  
cooperation between the fields and competition within the fields

9. Principle 9: All-inclusive sustainable prosperity





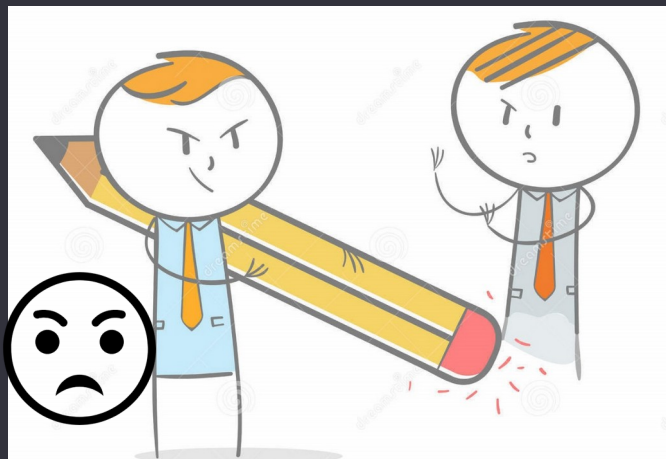




and





















# 4. The whole system for peace and prosperity

8. Principle 8: Maintaining societal balance: cooperation between the fields and competition within the fields

9. Principle 9: All-inclusive sustainable prosperity











1. Identifying your ideal career field and prosperity type
2. Learning the secrets of making your work deeply meaningful
3. Progressing towards dharmic mastery
4. The whole system for peace and prosperity



# Nine principles of Career Dharma

1. Connecting our nature with our livelihood
2. Advancing through life while nourishing our nature
3. Extending our prosperity to others
4. Ethical and meaningful work of value
5. Delight in cherishing our prosperity and field of work
6. Having celebrations of the sacred in our life and work
7. Above the shades of ego
8. Maintaining societal balance: cooperation between the fields and competition within the fields
9. All-inclusive sustainable prosperity